

No.: 860/PVCFC-IR
Re: PVCFC's 2024 Sustainability Report.

Ca Mau, date 25 month 4 year 2025

**INFORMATION DISCLOSURE ON ELECTRONIC PORTAL
OF THE STATE SECURITIES COMMISSION AND
HCMC STOCK EXCHANGE**

To: - The State Securities Commission;
 - HCMC Stock Exchange.

Name of the Company: **PetroVietnam Ca Mau Fertilizer Joint Stock Company**

Stock code: **DCM**

Head office: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Telephone: (0290) 3819 000

Fax: (0290) 3590 501

Person in charge of information disclosure: Mr. Do Thanh Hung

Address: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Type of information disclosure:

☐ Periodic

☐ Irregular (24h)

☐ Irregular (72h)

☒ Others

Information to disclose: *2024 Sustainability Report of PetroVietnam CaMau Fertilizer Joint Stock Company (PVCFC).*

This Report was posted on PVCFC's website at www.pvcfc.com.vn, under Sustainable Development section on 25/4/2025.

The Company hereby declares to be responsible for the accuracy and completeness of the above information.

Recipients:

- As above;
- Board of Directors-PVCFC (to report);
- Supervisory Board -PVCFC(to report);
- General Director-PVCFC (to report);
- Filed: Archive, IR.

Attachments:

- Resolution no. 940/NQ-PVCFC.

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION
PERSON IN CHARGE OF
CORPORATE GOVERNANCE**

(Signed & Sealed)

Do Thanh Hung

No.: 940/NQ-PVCFC

Ca Mau, April 24th, 2024

RESOLUTION

Approval of the content of the 2024 Sustainability Report of PVCFC

BOARD OF DIRECTORS

PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) adopted by the General Meeting of Shareholders;

Pursuant to Resolution No. 4044/NQ-PVCFC dated December 31, 2024, of the Board of Directors (BOD) on approving the framework of the 2024 Sustainability Report of PVCFC;

Considering the proposal of the General Director in report No. 806/BC-PVCFC dated April 21, 2025, regarding the content of the 2024 SD Report;

Pursuant to the Minutes of the second meeting in 2025, No. 02/BB-UBESG dated April 22, 2025, of the Environment, Social, and Governance Committee (ESG Committee);

Pursuant to the Resolution of the Board of Directors (BOD) regular meeting in April 2025, No. 939/NQ-PVCFC dated 24/4/2025.

RESOLVED:

Article 1. Approved the content of the 2024 Sustainability Report of PVCFC as attached.

Article 2. The General Director shall disclose the information of the 2024 Sustainability Report in accordance with current regulations.

Article 3. Members of Board of Directors, the Supervisory Board, Executive Management Board, Heads of divisions and affiliated units of PVCFC shall be responsible for implementing this Resolution./.

C/c:

- As Article 3;
- The Party Committee of the Company (for information);
- Filed: Archive, BOD's Office.

**ON BEHALF OF BOD
MEMBER OF THE BOD
CHAIRMAN OF THE ESG COMMITTEE**
(signed & sealed)

Nguyen Duc Hanh